

Child Welfare Partners Committee (CWPC)
Meeting Notes

Thursday, June 8th, 2023
In Person/Zoom Meeting

Members in attendance: Emily Blomme, Chris Koeplin, Mary Beth O'Neill, Kristie Oliver, Lori Frick, Jana Rhoads, Chad Jensen, Natalie Clapp, Linda Dettmann, Janee Harvey, Daniel Harder

Members not in attendance: Liam Healy, Mylene Wanatee, Ana Clymer

Summary of Meeting:

Service Delivery Assessment

Janee discussed the findings from the C!A assessment. A report was received in April and was reviewed for next steps. A larger final report will come out in August. Janee shared that one pager were created to share with legislators. One of the first priorities is recruitment and retention of staff. A second priority is long term stayers in shelter.

Here are some of the preliminary takeaways:

- Currently 77% of HHS positions are filled.
- 50% of these staff members have less than two years of experience.
- In 2022 HHS experienced a 27% turnover rate in frontline staff, with the highest being the Social Worker 2 position.
- In 2022 HHS had a 13% turnover rate for supervisors.
- There is inconsistency in how and when policy changes are communicated.
- Staff shared they are/were not given adequate time to train, shadow, and be mentored before getting a caseload. Staff indicated some new workers resign due to being overwhelmed by their caseload and lack of training.

Concerns or major challenges providers need to know regarding facilities closing/decreasing beds/adding services

Lori shared that there has been communication amongst HHS staff regarding who is going where as SAM's and SWA's are working through it. Jana shared that staff are likely working through several plans to include relative/foster home placement. Providers stated to let them know if there is anything they can do to help. Janee suggested a 30-minute meeting between Lori and providers as a check-in prior to July 1.

Feedback from field on new shelter "long term stayers" protocol and realignment of service areas

Lori shared that she has not received any negative feedback on the protocol. She stated it is still early on and she expects to hear more feedback within the next 2-3 weeks.

Lori shared there is not a lot of change beyond supervisors for HHS staff regarding the realignment of the service areas. Natalie shared that there has been great communication between HHS staff and FCS staff.

Updates on plan for FY25 Agency Budget

Janee shared she didn't have any real updates to provide on the plan for the budget. She stated that Director Garcia has pointed to the CIA assessment. The Coalition has their Public/Policy meeting at the end of June.

Next Meeting: Thursday, July 13, 2023-1:00 PM- 3:00 PM
In person @ Ellipsis/via Zoom